

## Railway Land Wildlife Trust

### Job Description

#### Role: Nature and Community Traineeship

Open to people between 16 and 25 years old and focusing on Community Engagement and Communications

**Time Period:** April 2025 – September 2025. 0.6FTE for 22 weeks

**Salary:** £12.21 / hour for 21 hours / week

**Location:** Linklater Pavilion, Railway Land Local Nature Reserve, Railway Land, Lewes BN7 2FG, with some on site work at nature reserves and other green spaces in Lewes, Newhaven and Eastbourne.

**Responsible to:** Changing Chalk Team

#### **Other requirements:**

Enhanced DBS check required (if over 18)

Must be available to work up to 4 weekend days a month, and available to work on Thursdays and Fridays

### Background to Railway Land Wildlife Trust

The Railway Land Wildlife Trust (RLWT) was born in 1988 by a community determined to protect the natural space that had evolved from a former railway marshalling yard. In 1996 the Railway Land was designated a Local Nature Reserve, and in 2010 the charity successfully funded and then built a cutting edge eco building, the Linklater Pavilion, as a focus for community learning and engagement.

More recently RLWT has expanded with a strong team of ecologists, lifelong learning and community engagement practitioners. Our work includes practical conservation and habitat creation, youth engagement, traditional crafting, wildlife discovery, wellbeing in nature walks, school visits, holiday clubs and much more. We aspire to be an exemplar of bold, imaginative and inspirational approaches, disruptive enough to bring about a culture shift in our relationship with nature and how we link human and natural resilience.

We have a small, friendly staff team and a large cohort of volunteers who support all aspects of our work.

For more information about our work, please visit our website [www.railwaylandproject.org](http://www.railwaylandproject.org)

### Traineeship Role:

The Trainee role is for a nature loving 16-25 year-old who would like to gain experience of working on local nature recovery projects with an environmental charity.

You do not need any particular qualifications to apply for this role. We are looking for someone who is keen to take part in our work bringing nature and communities together, who is



adaptable and who would like to increase their skills and knowledge by working collaboratively as a member of our team.

The Trainee will work across RLWT projects and with an emphasis on the Changing Chalk project to:

- Help plan, promote and deliver community engagement events such as walks, talks, community events and pop-up stalls
- Assist with the recruitment and coordination of volunteers across a range of projects and activities including nature walks, practical conservation and community events
- Assist with the delivery of practical conservation sessions across a number of urban edge sites in Lewes, Newhaven and Eastbourne
- Help with the maintenance of tools and learning resources
- Gather and create content for social media and newsletters
- Collate information about our nature-based projects for posters and public engagement
- Take part with the day to day running of the charity

### Person specification

#### Skills and attributes:

Passionate about local wildlife and ecosystems, and keen to grow their knowledge and share it with others

Good verbal communication and the ability to communicate with a range of people of different ages and backgrounds

Good literacy skills

Adaptable and happy to work on a variety of projects

Able to work as part of a small, collaborative team

Able to ask for support if needed to complete tasks

Ability to use basic Office programmes

**Closing date for applications: Sunday 9<sup>th</sup> March 2025**

**Interviews: Wednesday 19<sup>th</sup> March 2025**

If you would like an informal conversation about the role, please contact Helen Meade at [helen@railwaylandproject.org](mailto:helen@railwaylandproject.org) to arrange a time.

To apply, please complete the application form that you can find on our website at [www.railwaylandproject.org/jobs](http://www.railwaylandproject.org/jobs) and return it to [helen@railwaylandproject.org](mailto:helen@railwaylandproject.org)

Part of  
**Changing Chalk**  
*connecting nature, people and heritage*

Led by  
  
**National Trust**

 **Heritage Fund**

  
**Lewes District Council**  
**EASTBOURNE**  
Borough Council